



Sikkim Government College, Namchi
Namchi Sikkim, Pin: 737126
Email ID: namchigovtcollege@gmail.com
NAAC Accredited (UGC 2f & B+) Estd:1995



Ref. No. 17.../SGC/N/25

Date 26/09/25...

OFFICE ORDER

In compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the guidelines of the Hon'ble Supreme Court of India, and the UGC Regulations, 2015, and in view of the expiry of the tenure of the previous committee, a new Internal Complaints Committee (ICC) is hereby constituted for a period of three years from the date of issue of this order, comprising the following members:

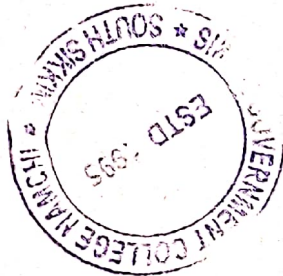
- 1 . Mrs. Diki Ongmu Lepcha – Presiding Officer
2. Dr. Panu O. Pazo –(faculty member) Member
3. Mrs. Pema Uden Sherpa – (faculty member) -Member
4. Mr. Bhim Bahadur Thapa – (non teaching staff) -Member
5. Mrs. Archana Sharma – (non teaching staff) Member
6. Mr. Sailendra Chettri (Ward Councillor) – Member (External)
7. Ms. Priyanka Rai – (Student representative PG) Member
8. Ms. Diksha Pandey (Student representative UG)- Member

Duties and Responsibilities:

- 1 .To prevent and address issues related to sexual harassment of women at the workplace/college premises.
- 2 .To receive, examine, and inquire into complaints of sexual harassment from students, faculty, and staff.
3. To ensure that the complainant and witnesses are protected from victimization or discrimination during the inquiry process.
4. To maintain strict confidentiality regarding all complaints, proceedings, and outcomes.

5. To recommend appropriate action against the guilty as per provisions of law, service rules, or disciplinary regulations.
6. To create awareness and conduct sensitization programmes on gender equity, respect, and safe working environment.
7. To submit annual reports to the Principal and competent authorities as per statutory requirements.
8. To promote a culture of mutual respect, dignity, and inclusiveness within the campus.

This committee shall function in accordance with the above-mentioned Act, UGC Regulations, and institutional policies with immediate effect.



Dr. Deepak Kumar
Sikkim Government College
Namchi-737126
Principal
26/07/25

Sikkim Government College, Namchi